



The Pipeline Safety Pulse

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And happy mid-year!
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Happy holidays! And happy mid-year!

We have closed out half of the year already, and, boy, does time fly when you're having fun. The last issue of *Pipeline Safety Pulse* spotlighted our Pipeline Safety Element and the leads who play a critical role in developing our standalone Pipeline SMS element procedures. I'm impressed by the level of engagement demonstrated by our element leads and by how much work they've already completed. What a great job!

I've been reflecting over the last month about how our new **Safety Principles** go hand-in-hand with our Pipeline SMS. Anyone who knows me knows that I like to ask a lot of questions, so it may not be much of a surprise that one of my favorite principles is "Safe to Learn," which I think has such a direct link to our SMS element Incident Investigation, Evaluation and Lessons Learned (IIELL), led by Pat Locke and Dave Lammon. I hope that you'll take the time to stand up for safety by drawing your own parallels between some of your favorite safety principles and our PSMS elements, and by making a commitment to an action you can take every day that promotes both!

Have a safe day, and happy reading!

Caroline Hon
SVP, Network Strategy & Planning

Next



Inclusion and diversity



Inclusion and diversity dates to remember

November

- **November 1–30:** National Native American Heritage Month, Diabetes Awareness Month
- **November 11:** Veterans Day
- **November 16:** International Day for Tolerance
- **November 19:** International Children’s Day
- **November 20:** International Men’s Day, Transgender Day of Remembrance
- **November 24:** Thanksgiving

December

- **December 1–31:** Universal Human Rights Month, HIV/AIDS Awareness Month
- **December 1:** World AIDS Day
- **December 3:** International Day of Persons with Disabilities
- **December 10:** International Human Rights Day
- **December 18–26:** Hanukkah
- **December 25:** Christmas
- **December 26:** Kwanzaa



November is National Native American Heritage Month, and the National Parks Service reports that “The history and heritage of Native Americans, Alaska Natives, Native Hawaiians, and Island communities are part of all national parks today.” It’s a great time to visit a national park to learn more about Indigenous peoples’ history and heritage. [Find a park](#) to begin planning your visit or download the [NPS App](#).

December is Universal Human Rights Month, which recognizes the Universal Declaration of Human Rights, adopted by the United Nations in 1948 following World War II. It reminds us that a world in which all human beings “enjoy freedom of speech and belief and freedom from fear and want” is the “highest aspiration of the common people.” It proclaims that everyone is entitled to universal human rights, no matter their “race, color, sex, language, religion, political or other opinion, national or social origin, property, birth or other status.”





Stand up for safety

Our four safety principles are:

- **Safe to say:** having open and honest discussions about our safety performance
- **Safe choices:** understanding the risks and making choices to avoid them
- **Safe to stop:** having the confidence to challenge and stop unsafe conditions
- **Safe to learn:** asking the right questions to learn from past incidents



We want all colleagues to stand up for safety every day – because nothing is more important than the safety of our people.

Our safety principles



Safe to say

Everyone's voice is important – how do you feel **safe to say**?

1. We have meaningful and regular safety discussions
2. We openly discuss our safety performance, good and bad
3. We are 'safe to say' what is on our minds



Safe choices

Everyone would choose safety, right? **Do you?**

1. We thoroughly assess and mitigate safety risks
2. We choose and apply the appropriate safety controls
3. We intentionally monitor changes



Safe to stop

Stop! **A simple word that could save a life.**

1. We can all challenge unsafe conditions at any time and stop when it's safe to do so
2. We are open to challenges at all times
3. We celebrate positive safety interventions



Safe to learn

What did we learn? **Reflecting and sharing experiences will help keep us all safe.**

1. We report all safety incidents, near misses, and good catches
2. We investigate incidents thoroughly and collaboratively
3. We share learning from safety incidents to prevent recurrences





Gas Safety & Compliance Recognition Program winners



Congratulations to the winners of the Gas Safety & Compliance Recognition Program! This bi-annual award program recognizes Band D, E and F management colleagues across the Gas business who are practicing the behaviors that make a positive contribution to workplace safety.

Ross Turrini, COO Gas, New York, announced the winners during the **Group-wide Stand Up for Safety campaign** and said he was proud to recognize the winners and to acknowledge “all the efforts underway across the business to keep safety central to everything we do.”

He added, “We received more than 35 entries, which is a testament to the passion our teams have for achieving a high-performance safety and compliance culture. Our selection committee chose from an outstanding list of nominations. Each entry aligned to one of the key focus areas: Strategic Initiatives, Above and Beyond Behaviors, Safety or Compliance Plans, and Sharing of Best Practices.”

Here are the winners from the NY Gas team:

Name	Focus area	Accomplishment
Brett Morey Senior Supervisor, UNY	Safety	Nominated for developing a process for safely lifting steel plates.
Ariel Golshan Associate Engineer, DNY	Compliance	Nominated for developing a greatly improved Pre-Start-up Safety Review (PSSR) checklist.
Chris Spurchise Manager of Program Assurance, UNY	Compliance	Nominated for leading the development and launch of the UNY Compliance Committee in May 2022.
Lonnie Blair Lead Supervisor, Construction, DNY	Compliance	Nominated for ownership of the execution of Standards and Procedures for the full breadth of construction and maintenance activities – resulting in zero non-compliance.
Jeanne Timmons Senior Supervisor, CMS, DNY	Safety	Nominated for leadership efforts that led to 4.9 years incident-free (OSHA/RTC/LTI) with more than 928,000 miles driven.

Thank you to everyone who sent in submissions, the program’s sponsors for making this happen and our winners for your unwavering commitment to strengthening our Gas safety and compliance culture.

The next Gas Safety & Compliance Recognition Program award period is now open. Please submit your nomination online, using [this link](#).





Are you ready for winter?

The National Center for Environmental Health has some great tips for staying safe and healthy this winter. With a little bit of planning ahead, you and your family can prepare your home and your vehicle to withstand the winter weather and make sure you're prepared for winter travel and emergencies as well.

Prepare your home

- ✓ Winterize by installing weather stripping, insulation and storm windows. Insulate water lines, clean gutters and repair roof leaks.
- ✓ Professionally check heating systems to ensure they are working properly and ventilated to the outside. Inspect and clean fireplaces and chimneys and have a safe alternate heating source and alternate fuels available.
- ✓ Install a working smoke detector. Test batteries monthly and replace them twice a year.
- ✓ Prevent carbon monoxide (CO) poisoning by installing a CO detector. Check or change the battery twice a year.
- ✓ Learn to recognize the symptoms of CO poisoning: headache, dizziness, weakness, upset stomach, vomiting, chest pain and confusion. Evacuate and get medical help immediately if they occur.

Prepare your vehicle

- ✓ Service the radiator and maintain the antifreeze level.
- ✓ Check your tires and replace them with all-weather or snow tires if necessary.
- ✓ Keep the gas tank full to avoid ice in the tank and fuel lines.
- ✓ Use a wintertime formula in your windshield washer.
- ✓ Keep a winter emergency kit in your car, including cell phone, charger and extra batteries; warm clothing, blankets or sleeping bags; food and water; booster cables, flares, and sand or cat litter for traction; flashlight, battery-powered radio and extra batteries; first aid kit; and plastic bags for sanitation.

When the weather's bad, take a minute to check on elderly neighbors, family and friends to be sure they are safe and healthy too.





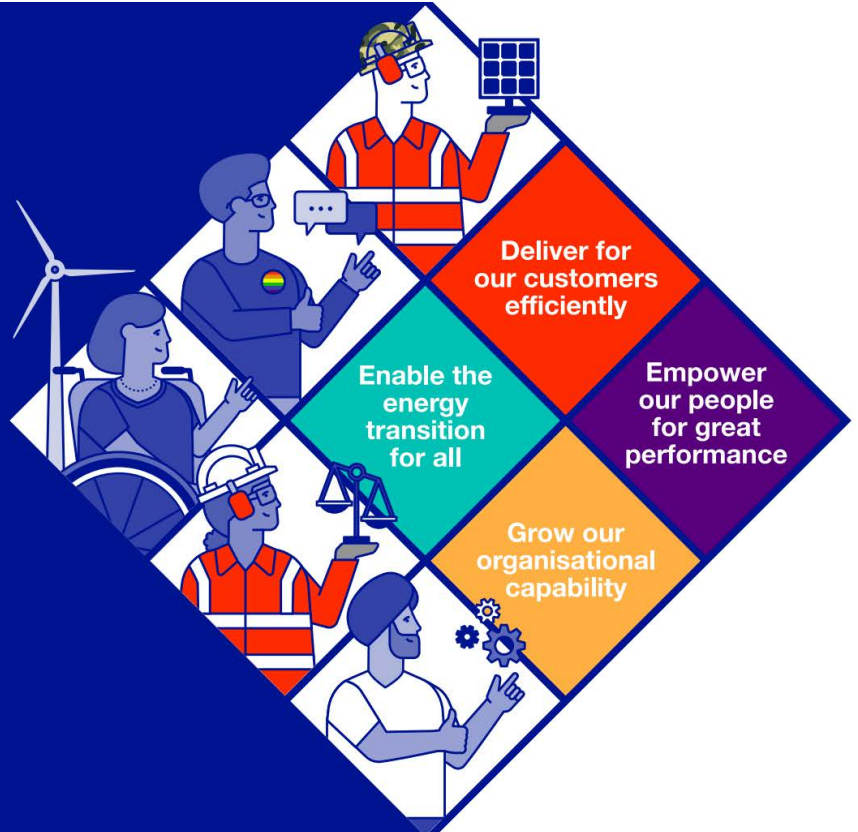
Together, we are

Clean

Fair

Affordable

nationalgrid



The Pipeline Safety **Pulse** nationalgrid

Pulse spotlight nomination form

Every quarter, *The Pulse*, our Pipeline Safety newsletter, would like to feature an article about an employee, coworker or team that embodies National Grid values; and we would like to Spotlight this well-deserved recognition.

Please complete the form below, answering as many of the questions as are relevant to your nomination. Email the completed form to Lead Communications Specialist Lisa Callahan at lisa.callahan@nationalgrid.com.

Nominee: _____ **Nominator:** _____
Department: _____ **Job title:** _____
Job title: _____ **Phone:** _____

Please provide information that embodies the National Grid values. The information you provide will help us to determine the recipient of this recognition.

Please answer as many of the questions below as are relevant to your nomination.

What specific incident or achievement has inspired you to make this nomination?

What impact has your nominee's accomplishment had on our division or National Grid?

How have your nominee's accomplishments supported our division's goals (or National Grid's goals)?

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Pipeline safety spotlight recognition



Every quarter, *The Pulse* will feature an article about an employee or team that you nominate for the Employee Spotlight. Nominate an employee, coworker or team who embodies National Grid values, and we will put them in the spotlight for some well-deserved recognition. Please complete ***The Pulse Spotlight nomination form***, then email the completed form to Lead Communications Specialist Lisa Callahan at lisa.callahan@nationalgrid.com.

