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New year, new safety goals: A culture of continuous improvement

As we begin a new year, it's the perfect time to reflect on our commitment to **safety** and set new personal and team-oriented **safety goals**. At National Grid, safety is more than a policy, it's a mindset and a responsibility we all share.

Why set safety goals?

Setting safety goals reinforces good habits, reduces risks and helps create a workplace where everyone feels confident and secure. Whether you're in the field, at a job site or in the office, **a safety mindset** is key to preventing incidents and ensuring a safe work environment.

Ideas for your 2025 safety goals

- Commit to near-miss reporting If you see something unsafe, say something. Reporting near misses can prevent future accidents.
- Improve situational awareness Stay focused on your surroundings and encourage others to do the same.
- Enhance PPE compliance Double-check that you and your team are using the right protective equipment for each task.
- Participate in safety training Refresh your knowledge on critical topics like gas leak detection, emergency response and hazard recognition.
- Look out for your team Safety is a team effort. Support your coworkers by reinforcing safe practices and addressing concerns.

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New year, new safety goals: A culture of continuous improvement



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Making safety a daily habit

Consider setting a **personal safety resolution** this year. Whether it's taking an extra moment to review job site hazards or committing to more open safety discussions with coworkers, small actions can make a big impact.

As we work together in 2025, let's keep safety at the forefront. **What's your safety goal for the new year?** Share your commitment with your team and help us build an even stronger safety culture.



Introducing The Key to GPSC app

Revolutionizing Gas Pipeline Safety & Compliance

We are excited to announce the launch of **The Key to GPSC**, a ground-breaking tool developed by the Compliance Excellence team within the Gas Pipeline Safety & Compliance organization over the past year. This innovative app is designed to seamlessly integrate compliance processes, making everything you need accessible right at your fingertips.



- A user-friendly search engine for procedures
- Quick access to construction standards
- An anonymous portal for submitting compliance concerns
- Essential safety and compliance data
- Field focus guides for regulatory audits
- Engagement tools like our video series on compliance assurance techniques
- More compliance tools to help integrate compliance into our day-to-day processes

The app was first rolled out in the New York region in FY25. We have received valuable feedback from our users, which has been instrumental in continuously adapting and improving the app's functionality. Looking ahead to FY26, we are excited to complete our rollout in New York and bring *The Key to GPSC* to our colleagues in Massachusetts. We are committed to continuously improving the app based on feedback from our field teams and look forward to releasing an updated version at the end of FY25.











Pipeline safety placemat workshop

Company news



How the ten AP 1173 elements relate to your work

A 60-minute interactive workshop

targeted for manager and supervisor levels to gain knowledge of the ten API 1173 elements





Each participant will receive a placemat document that can be used for future reference.



To schedule a placemat workshop, scan the QR code below, or contact Beth McDonough (MA), Mauricio Ramirez (DNY) or Jen Senf (UNY).









Stakeholder engagement



Congratulations to the Somerville, MA, Fire Department!

The entire Somerville Fire Department completed National Grid's First Responder Utility Safety e-learning program. As a result, each firefighter earned a personalized Certificate of Completion. In September, National Grid presented the fire department with a plaque to recognize this



achievement and the department's commitment to public safety.







